



| Sustainable Procurement                                                                                                                                                                                                                                                                                                                                                                                                              | Waste Management                                                                                                                                                                                         |
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| REC collaborates closely with suppliers to reduce waste, improve efficiency, and minimise their carbon footprint, while also engaging to understand their commitment to human rights and labour practices. This approach aims to enhance the integration of E&S considerations into procurement practices. REC makes efforts to procure products that are recycled, environmentally friendly, energy-efficient, and locally sourced. | Collaborating closely with suppliers to implement effective waste management practices. This includes recycling programs and initiatives designed to reduce packaging waste throughout the supply chain. |

#### Proportion of spending on local suppliers

REC favours sourcing from local suppliers- those based in the same country as its offices. This is reflected in 2026, when all procurement by value was from local sources. Moreover, over half of these suppliers are micro, small, or medium enterprises (MSMEs).

### 8.18 Data Privacy

Data privacy and cybersecurity are vital to REC's operations. In managing confidential financial and project information, safeguarding data and complying with privacy regulations are essential. This commitment preserves trust, mitigates legal and reputational risks, and supports business continuity.

REC has implemented stringent cybersecurity measures and robust governance structures around information security and data privacy. Our approach, detailed in REC's Data Privacy Policy, includes regular audits and frequent training. This policy outlines management directives on appropriate security controls and supports addressing cyber threat risks across all departments and business processes.

**In FY 2025-26, REC's CISO division undertook various activities to prevent cyberattacks and enhance awareness:**

- **Awareness Campaigns:** Distributed SMS messages, "Dos and Don'ts" wallpapers on cyber hygiene, and digital posters.
- **Phishing Simulations:** Conducted exercises to test and improve employee vigilance against phishing attempts.
- **Training Sessions:** Hosted four cyber security awareness sessions for all employees (including non-permanent staff) on June 5, August 28, November 13 and February 20, 2026. These sessions were led by both internal and external experts. Further, in-house and external expert sessions were also organized during Cybersecurity awareness month apart from these.
- **Cyber Security Awareness Month (Oct-2025):** Observed a dedicated month with an awareness session by an external expert, desktop wallpaper campaigns, weekly emails on various topics, quizzes, and posters and standees across all REC offices.



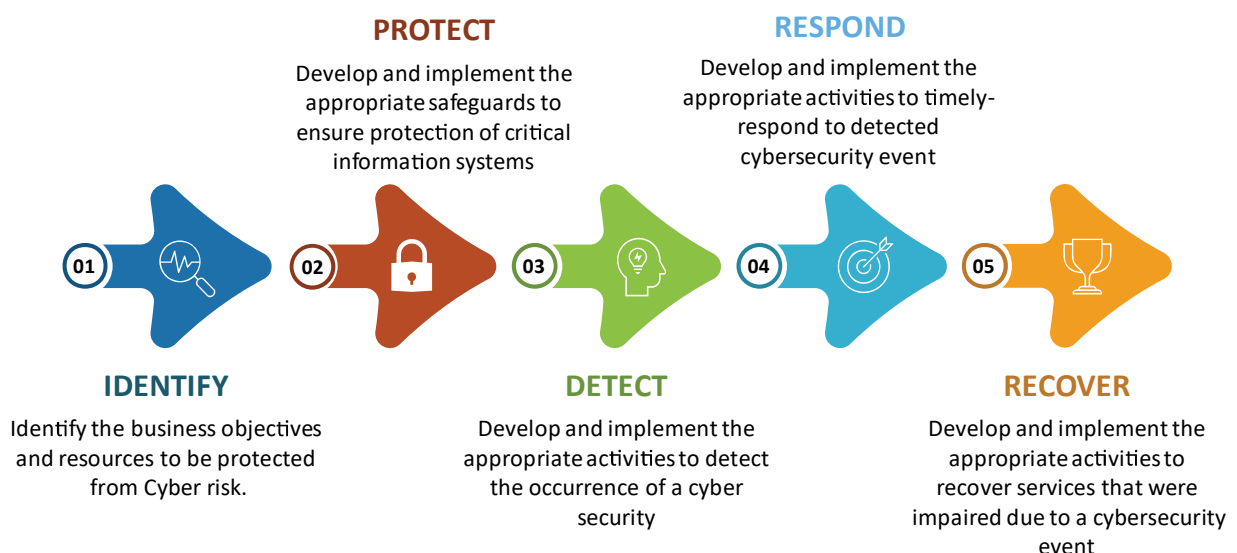


REC operates a Primary Data Centre (PDC) and Disaster Recovery Centre (DRC), both of which have been re-certified during the financial year 2025-26 under the upgraded ISO/IEC 27001:2022 standard, transitioning from the earlier 2013 version. This re-certification reflects REC's continued commitment to information security management and demonstrates implementation of the latest international information security standards. Both data centers maintain real-time synchronization and regular disaster recovery drills are conducted to ensure business continuity in adverse scenarios.

The cybersecurity framework deployed across REC's IT infrastructure includes real-time monitoring and analysis of system logs and security events, enabling timely identification of anomalous activities. The Company has implemented comprehensive threat detection and containment mechanisms, with swift restoration capabilities ensuring minimal operational impact.



**Key Principles that form the core of the Cybersecurity Policy at REC comprise the following**



We continuously monitor our IT systems, promptly responding to any issues to maintain system security, and regularly review and update our data privacy policy to ensure ongoing compliance with evolving regulations.

**ZERO** Complaints on Data Privacy

**ZERO** data breaches

## 8.19 CSR INITIATIVES

REC's Corporate Social Responsibility (CSR) initiatives embody its commitment to harmonizing economic progress with environmental stewardship and social equity. We strive to reduce our carbon footprint and promote sustainable growth by supporting socially beneficial projects that align with the national development agenda. Our CSR programs are designed to uplift marginalized communities, focusing on inclusive development in backward districts and weaker sections of society. In FY 2025-26, REC dedicated ₹338 crore towards diverse CSR projects, reinforcing our mission to drive meaningful change at both local and national levels which include

- **Healthcare and Sanitation:** Promoting healthcare facilities, providing medical equipment, setting up health camps, contributing to public health initiatives (e.g., sanitation facilities, safe drinking water).
- **Education & Skill Development:** Enhancing learning outcomes, developing school infrastructure, providing vocational training for unemployed youth, supporting digital literacy, and offering scholarships.