

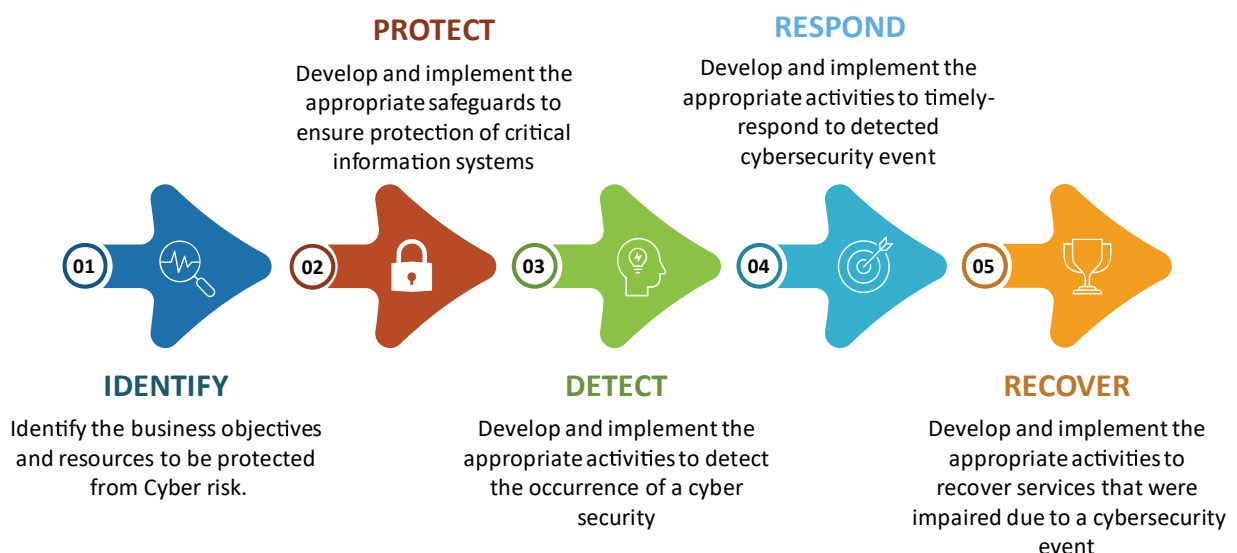


REC operates a Primary Data Centre (PDC) and Disaster Recovery Centre (DRC), both of which have been re-certified during the financial year 2025-26 under the upgraded ISO/IEC 27001:2022 standard, transitioning from the earlier 2013 version. This re-certification reflects REC's continued commitment to information security management and demonstrates implementation of the latest international information security standards. Both data centers maintain real-time synchronization and regular disaster recovery drills are conducted to ensure business continuity in adverse scenarios.

The cybersecurity framework deployed across REC's IT infrastructure includes real-time monitoring and analysis of system logs and security events, enabling timely identification of anomalous activities. The Company has implemented comprehensive threat detection and containment mechanisms, with swift restoration capabilities ensuring minimal operational impact.



Key Principles that form the core of the Cybersecurity Policy at REC comprise the following



We continuously monitor our IT systems, promptly responding to any issues to maintain system security, and regularly review and update our data privacy policy to ensure ongoing compliance with evolving regulations.

ZERO Complaints on Data Privacy

ZERO data breaches

8.19 CSR INITIATIVES

REC's Corporate Social Responsibility (CSR) initiatives embody its commitment to harmonizing economic progress with environmental stewardship and social equity. We strive to reduce our carbon footprint and promote sustainable growth by supporting socially beneficial projects that align with the national development agenda. Our CSR programs are designed to uplift marginalized communities, focusing on inclusive development in backward districts and weaker sections of society. In FY 2025-26, REC dedicated ₹338 crore towards diverse CSR projects, reinforcing our mission to drive meaningful change at both local and national levels which include

- **Healthcare and Sanitation:** Promoting healthcare facilities, providing medical equipment, setting up health camps, contributing to public health initiatives (e.g., sanitation facilities, safe drinking water).
- **Education & Skill Development:** Enhancing learning outcomes, developing school infrastructure, providing vocational training for unemployed youth, supporting digital literacy, and offering scholarships.



- **Environmental Sustainability:** Supporting projects that reduce carbon footprint, promote renewable energy (e.g., solar installations), waste management, and environmental conservation.
- **Sports Promotion:** Broad-basing sports and promoting excellence in various disciplines (e.g., boxing, athletics, badminton) to identify and nurture talent.
- **Rural Development:** Infrastructure development in rural and aspirational districts, focusing on basic needs and inclusive growth.
- **Support:** Providing aids and assistive devices and supporting rehabilitation centers.
- **Disaster Management**
- **Benefits to Armed Forces**



REC Ltd., under its flagship CSR initiatives, has committed a total of ₹14.30 crore for the procurement and deployment of 51 Mobile Medical Units (MMUs) across various districts of Andhra Pradesh, Chhattisgarh, Gujarat, Jharkhand, Karnataka, Maharashtra, Punjab, Rajasthan, Tamil Nadu, Tripura, and Uttarakhand



REC Ltd. has committed ₹20 crore under CSR to the Kendriya Sainik Board as part of 56th Foundation Day Celebration. This contribution underscores our dedication towards empowering the community and affirms our pledge towards fostering a stronger and more resilient community

CSR Projects and their Impact

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Procurement, Installation & Commissioning of Medical Equipment in Surgical Department of GSVM Medical College Kanpur	15,000	90%
2	Procurement, Installation & Commissioning of Medical Equipment and non-clinical equipment for Sankara Eye Hospital, Saharsa, Bihar, implemented by Sankara Eye Hospital, Pammal Chennai.	25,000	80%
3	Procurement of Medtronic Cranial Robot for Robotic Surgery Wing at IISc Medical School, Bangalore, implemented by Indian Institute of Science, Bangalore (IISc)	345 nos. surgeries performed annually	50%
4	Construction of 29 nos. Public Toilet Complex in the states of Uttar Pradesh, Karnataka, Madhya Pradesh, Maharashtra and Telangana, implemented by Sulabh International Social Service Organisation	54,000	40%
5	Procurement, Installation & Commissioning of medical equipment for mental health lab in Bhaktivedanta University, Mathura, Uttar Pradesh, implemented by International Society for Krishna Consciousness (ISKCON)	30 researchers 300 patients	
6	"Eye care for all" - an initiative to provide support to 8000 beneficiaries for Cataract surgery, implemented by Sankara Eye Hospital	8,000	90%
7	Procurement, Installation & Commissioning of medical equipment in Maharshi Vishwamitra Autonomous State Medical College Ghazipur Uttar Pradesh	5,000	80%
8	Procurement & Deployment of 7 nos. Mobile Medical Units for primary healthcare services and free generic medicine distribution in Krishnagiri, Tuticorin, Tirunelveli, Kanyakumari, Nilgiris, Tenkasi, Virudhunagar of Tamil Nadu, implemented by IRCS Tamil Nadu	33,162	100%



S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
9	5000 nos. of Phacoemulsification, surgery at Bhaktivedanta Hospital, Barsana, Mathura, implemented by Shri Chaitanya Health and Care Trust	5,000	90%
10	Renovation and Enhancement of Auditorium at Atal Bihari Vajpayee Institute of Medical Sciences & Dr. Ram Manohar Lohia Hospital, New Delhi	2,391	28%
11	Procurement and setting up Modular General O.T with laparoscopy, anesthesia workstation and Fully Modular EYE O.T with ophthalmic microscope machines and other essential equipment at Sadar Hospital Banka and Modular General O.T with anesthesia workstation and other essential equipment Machines at Community Health Centre Dhoraiya and Belhar each of Banka District, Bihar	1,500	80%
12	Procurement, Installation & Commissioning of medical equipment in Madhav Prasad Tripathi Medical college, Siddharthnagar Uttar Pradesh	3,87,486	100%
13	Procurement, Installation & Commissioning of Linear Accelerator (LINAC) machine in Trauma Centre at Sevarth Sansthan Seth Bimal Kumar Jain Trauma & Physiotherapy Dharmarth Samiti (SSB) in Firozabad, Uttar Pradesh	500	80%
14	Procurement and deployment of 6 nos. Mobile Medical Units for primary healthcare services and free generic medicine distribution in 6 districts of Gujarat, implemented by IRCS Gujarat State Branch, Ahmedabad	31,780	100%
15	Rehabilitation of Divyangjan by providing 8000 nos. of artificial limbs, calipers and other aids & appliances across India, implemented by Shree Bhagwan Mahaveer Viklang Sahayata Samiti (BMVSS), Jaipur	6,000	100%
16	Procurement, Installation & Commissioning of Advanced Heart Lung Machine at AIIMS Raipur.	150	90%
17	Screening of TB Patients and providing Nutritional Support to TB Patients in Gajapati district, Odisha, implemented by MAMTA Health Institute for Mother and Child (MAMTA-HIMC)	50,000	70%
18	Procurement & Deployment of 07 nos. of Mobile Medical Units (MMUs) for primary healthcare services and free generic medicine distribution for Indian Red Cross Society (IRCS) in PVP Manyam, ASR Paderu, Dr BR Ambedkar Konaseema, Tirupathi, West Godavari, Nandyal & Palanadu of Andhra Pradesh	31,000	100%
19	Procurement and Deployment of 3 nos. Mobile Medical Units for primary healthcare services and free generic medicine distribution in 3 Sivagangai, Ramanathapuram & Theni of Tamil Nadu, implemented by Indian Red Cross Society (IRCS), Tamil Nadu	22,000	100%
20	Procurement and deployment of 3 nos. Mobile Medical units for primary healthcare services and free generic medicine distribution in South District & Dhalai of Tripura, implemented by Sewa International.	15,100	100%
21	Procurement and deployment of 2 nos. Mobile Medical Units for primary healthcare services and free generic medicine distribution in Mysore & Bangaluru Rural of Karnataka, implemented by Jubilant Bhartia Foundation (JBF)	9,759	100%
22	Procurement and deployment of 3 nos. Mobile Medical Units for primary healthcare services and free generic medicine distribution in Gumla, Lohardaga & Latehar of Jharkhand, implemented by Vikas Bharti Bishunpur.	20,000	100%
23	Procurement and deployment of 4 nos. Mobile Medical Units for primary healthcare services and free generic medicine distribution in Jashpur, Balrampur & Surajpur of Chhattisgarh.	19,300	100%
24	Procurement and deployment of 4 nos. Mobile Medical Units for primary healthcare services and free generic medicine distribution in Gurdaspur, Jalandhar, Barnala & Patiala of Punjab, implemented by Indian Red Cross Society (IRCS), Chandigarh	18,527	100%



S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
25	Procurement & Deployment of 2 nos. of mobile medical units for primary healthcare services and free generic medicine distribution for primary health care services in Gadchiroli, Maharashtra, implemented by CA & FO, Gadchiroli	13,000	100%
26	Procurement and deployment of 5 nos. Mobile Medical Units for primary healthcare services and free generic medicine distribution in Udham Singh Nagar, Tehri Garhwal & Haridwar of Uttarakhand, implemented by CSR Academy.	27,343	100%
27	Procurement and deployment of 5 nos. Mobile Medical Units for primary healthcare services and free generic medicine distribution in Alwar, Khairthal-Tizara & Behror-Kotputli of Rajasthan, implemented by Indian Red Cross Society (IRCS), Alwar	28,913	100%
28	Procurement & Deployment of 10 nos. of mobile health clinics for primary health care services and free generic medicine distribution in Sarangarh & Mohla-Manpur, implemented by Doctors for You.	70,000	100%
29	Construction & Establishment of 17 open gyms Wangoi, Imphal West, Manipur, implemented by District Rural Development Agency (DRDA), Imphal West	5,000	70%
30	Procurement, Installation & Commissioning of medical equipment in Kanchi Kamakoti CHILDS Trust Hospital, Chennai.	5,000	80%
31	Construction of 500 nos. toilets blocks at work place of BSF troops in Gurdaspur, Amritsar, Firozpur and Abhohar Districts in Punjab, implemented by Border Security Force (BSF), Punjab.	5,000	50%
32	Construction of 200 bedded rest room (Vishram Sadan) for patient attendants in Sri Krishna Medical College & Hospital, Muzaffarpur, Bihar, implemented by DC Muzaffarpur	3,000	90%
33	Construction of 100 bedded waiting hall for the attendants of patients, multipurpose hall and incubation center at Sadar Hospital and procurement & installation of 5 nos. of incubators at district hospital and PHCs, implemented by DC Muzaffarpur	2,500	90%
34	Project Shakti Initiative: Clean & Confident Periods for Alwar, Rajasthan – Menstrual Health and Hygiene School Awareness Program, implemented by Sachhi Saheli.	3,000	90%
35	Healing Little Hearts 2.0- an REC initiative to provide free of cost medical support to children with congenital heart disease (CHD), implemented by Sri Sathya Sai Health and Education Trust (SSSHET)	1,100	100%
36	Procurement, Installation & Commissioning of Medical Equipment for various Department in Bhagyoday Hospital, Himmatnagar, implemented by Bhagyoday Charitable trust	1,000	70%
37	Supply and fitment of Cochlear Implants to children with hearing impairments at various locations in India, implemented by Ali Yavar Jung National Institute of Speech and Hearing Disabilities (AYJNISHD), Mumbai	70	100%
38	Renovation of Aanganwadi Centers (AWCs), containers for storing food grains, LPG gas connection and setting up of Antenatal care corners in AWCs in Muzaffarpur, Bihar, implemented by DC Muzaffarpur	10,000	90%
39	Construction of 140 bedded home (Block-B & Part Block-C of Anandam) - A home for the homeless sick, destitute, unknown & elderly people, implemented by Sapna	140	100%
40	Revival of Millet Based Culinary Tradition to Address Nutritional Security and Livelihood Creation in Chhattisgarh, implemented by Chhattisgarh Swami Vivekanand Technical University Foundation for Rural Technology and Entrepreneurship (CSVTEU-FORTE)	15,000	80%



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41	Procurement, Installation & Commissioning of CT Scan Machine at Dr. Imkongliba Memorial District Hospital (IMDH) in Mokokchung, Nagaland, implemented by DC Mokokchung.	1,000	90%
42	PARAM Science, Innovation, History & Cultural Centre - Facility Enhancement and Guest Accommodation Development in Bangalore, implemented by Jan Seva Trust.	1,000	50%
43	Contribution towards Armed Forces Flag Day Fund (AFFDF) for providing Education grant for children of Ex-Servicemen (ESM), Martyrs and their widows, implemented by Kendriya Sainik Board (KSB)	16,600	100%
44	Construction of workshop and classroom building in Technical campus at Ramakrishna Mission Vidyalaya, Coimbatore, Tamil Nadu, implemented by Ramakrishna Mission	1,300	100%
45	Transforming school education in West Sikkim, Sikkim, implemented by District Magistrate, West Sikkim.	3,000	80%
46	Setting up 300 nos. Solar Energy Operated Smart Classes with joyful learning resource lab in 300 government schools in district Siddharthnagar, Uttar Pradesh, implemented by Unit of Science and Educational Development .	6,000	100%
47	Establishment of Rashtrorothana Vidya Kendra CBSE School in Malligar Village, Hangal Taluk, Haveri District, Karnataka, implemented by Rashtrorothana Parishat, Bangalore.	500	70%
48	Construction of Infrastructure for Rashtrorothana Vidya Kendra, Malligar Village, Hangal Taluk, Haveri District, Karnataka, implemented by Rashtrorothana Parishat, Bangalore	500	80%
49	Learn and Earn- A REC Initiative to impart bachelor's degrees to 300 youths in garment manufacturing and entrepreneurship over the period of three years, implemented by The Apparel Training and Design Centre.	300	100%
50	REC-Rupantar Role Model Schools to align with the New Education Policy in 250 schools of 02 states and 02 union territories, implemented by Sri Aurobindo Society.	70,000	50%
51	Construction of 13 nos. new classrooms in Bharat Secondary & Higher Secondary School and Shrimati Sirekunwardevi Mohata Vidyalaya, Hinganghat, Wardha Maharashtra, implemented by Progressive Education Society.	700	70%
52	Expansion of School Building and Starting CBSE English Medium Classes, Jaipur Rajasthan, implemented by Prabandh Samiti Adarsh Vidhya Mandir.	5,000	50%
53	Procurement and installation of ICT, smart class rooms and laboratory equipment/ instruments, books, E-books & E-journals (learning resource library) at Arts, Science and Commerce Collage, Chikhaldara, Amravati, Maharashtra, implemented by SIPNA Shikshan Prasarak Mandal (SSPM) for Arts, Science and Commerce Collage.	500	80%
54	Providing 1000 school benches, 1250 Bunk beds, 5000 rPET (Recycled Polyester) T-Shirts made from plastic waste, implemented by Jodhpur City Knowledge and Innovation Foundation (JCKIF), IIT Jodhpur.	5,000	100%
55	Construction of three classrooms, dining hall and a digital classroom in Zila Parishad High School Morzampadu (V), Machavaram Mandal Palnadu, Andhra Pradesh, implemented by Connect to Andhra	1,500	90%
56	Kishori Vikas Kendra Project: Adolescent Girl Child Empowerment Program, implemented by Seva Bharati Purbanchal.	150	90%
57	REC-Integrity Club under REC Corporate Social Responsibility	3,752	100%
58	Installation and commissioning of 1000 LED Solar Street Light in 5 Districts in Arunachal Pradesh, implemented by Arunachal Pradesh Energy Development Agency (APEDA)	5,000	100%



S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
59	Establishment and setting up of ground-mounted, grid connected 1MW (AC), 1.25MW (DC) solar photovoltaic power plant in Gandhigram Rural Institute, Dindigul, Tamil Nadu, implemented by The Gandhigram Rural Institute	600	50%
60	Installation of Solar Plants and RO Water Purification Systems in Kaziranga National Park, Assam, implemented by Kaziranga Tiger Conservation Foundation.	500	70%
61	Installation of Solar Power Plants in Goa, implemented by Goa CSR Authority.	1,500	50%
62	Comprehensive Animal welfare and Rabies eradication initiative to vaccinate 2750 nos. of dogs, implemented by Friendicoes SECA	5,000	90%
63	Setting up innovative jute processing BHAGIDARI model through biomass gasifier based decentralized electricity system in Purnia Cluster, implemented by The Energy Resources Institute.	150	60%
64	Crop Residue Management through Surface Seeding - Sensitizing Farmers for Environmental Protection in Punjab, implemented by Kheti Virasat Mission	10,000	50%
65	Contribution to corpus of Gujarat Foundation for Entrepreneurial Excellence, implemented by Gujarat Foundation for entrepreneurial excellence's.	500	50%
66	Construction of 25 community halls in 25gram panchayats of Varanasi, implemented by Varanasi Development Authority.	1,000	80%
67	Setting up of 2747 of LED light with poles on main roads in Municipal Corporation Palwal.	8,000	50%
68	Construction of Auditorium of 1000 seating capacity in district Siddharthnagar, Uttar Pradesh, implemented by Jila Civil Social Responsibility Association.	1,00,000	57%
69	Setting up of 650 nos. of new LED light with poles on main roads in MC Hathin	4,000	50%
70	Procurement, installation, commissioning and maintenance of 500 nos. of 15-watt LED streetlights in Lucknow, Uttar Pradesh, implemented by Lucknow Development Authority.	3,000	70%
71	Rural Development Works like construction of community hall, PCC Road, Conduits, Yatri Shed, installation of LED Lights, RO Plants etc.	5,000	60%
72	Setting up of training Centers and providing job-oriented skill development training to 1800 nos. of beneficiaries belonging to economically weaker section of society, implemented by Tata Community Initiative Trust	695	100%
73	PM Internship Scheme	1,700	100%
74	Development of Olympic size pool for THDC Water Sports High Performance Academy of Canoeing & Kayaking in Koteshwar, Tehri, Uttarakhand, implemented by SEWA THDC.	30	30 Athletes shall be selected initially for training on basis of talent to represent India at national and international Kayaking and Canoeing sports competitions
75	Construction of Multipurpose Hall cum Indoor Stadium (MPHIS) in Churachandpur, Manipur, implemented by District Rural Development Agency (DRDA), Churachandpur.	300	80%
76	Procurement of sports kit, Boccia balls and ramps, implemented by Boccia Sports Federation of India.	26	100%
77	Construction of indoor badminton court in Govt. Nagarjuna P.G. College of Science, Raipur, Chhattisgarh	2,797	25%



S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
RECPDCL			
78	CSR assistance to Medical Superintendent for “Enhancement of Health Infrastructure by acquiring Medical Equipment & Renovation work in Govt. SNM Hospital, Leh	50,000	80%
79	CSR assistance to CMO, Srinagar for “Improving Health Infrastructure through the Acquisition of Advance Medical Equipment for Health institutions under the administrative control of Health Department, Srinagar, UT of Jammu & Kashmir	75,000	70%
80	CSR assistance to The Leprosy Mission Trust India for “Enhancement of Medical Infrastructure with advanced medical equipment at The Leprosy Mission Hospital, Delhi and Maharashtra	30,000	60%
81	CSR Assistance of to Block Medical Officer, Bilha, Bilaspur for Enhancement of Health Infrastructure by acquiring medical equipment for M.C.H. Bilha, Bilaspur, Chhattisgarh	360	70%
82	CSR Assistance to Bisnouli Sarvodaya Gramodyog Sewa Sansthan for Eradication of Anaemia among the population of Khora Colony through Rapid Diagnosis & Follow-up Services at Khora Colony, Ghaziabad, Uttar Pradesh	30,000	100%
83	CSR assistance to Chetna Himachal Pradesh for “development/ enhancement of special education facility by construction of roof over open terrace at the building of Rehabilitation Centre for differently abled in Bilaspur district, Himachal Pradesh”	160	100%
84	CSR Assistance to India International Centre for Enhancement of Infrastructure through renovation of 15 nos. of Hostel rooms at India International Centre, New Delhi	60,000	0

Significant Indirect Economic Impacts

REC’s community initiatives have played a vital role in reducing poverty and driving prosperity in surrounding communities. Through a variety of targeted interventions, significant progress has been achieved in underdeveloped regions, with visible improvements across several key areas. A key focus has been strengthening village infrastructure—building and maintaining essential facilities such as schools and healthcare centres. By expanding access to quality education, we have opened doors for both children and adults, encouraging lifelong learning and empowering communities to grow sustainably.

Moreover, REC is dedicated to enhancing healthcare facilities and ensuring community members can access essential medical services. This health initiative is further supported by projects aimed at providing clean drinking water, which significantly reduces the risk of waterborne diseases and improves residents’ overall health. Additionally, we have emphasised improving road networks to ease the transport of goods and services, thereby stimulating local economies and linking communities to broader markets.

REC, through its CSR arm, the REC Foundation, has committed financial assistance of ₹9.98 Cr for Procurement, Installation & Commissioning of Medical Equipment in Surgical Department of GSVM Medical College at Kanpur, Uttar Pradesh.

